

1 **SENATE FLOOR VERSION**

2 April 13, 2022

3 **AS AMENDED**

4 ENGROSSED HOUSE  
5 BILL NO. 3671

6 By: Wolfley, Fugate, and  
7 Waldron of the House

8 and

9 Montgomery of the Senate

10 [ state employee compensation - providing for salary  
11 increase - effective date -  
12 emergency ]

13 ~~BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:~~

14 SECTION 1. NEW LAW A new section of law not to be  
15 codified in the Oklahoma Statutes reads as follows:

16 A. Effective July 1, 2022, all full-time officers and employees  
17 of the state who were employed by the state on the last working day  
18 of June 2022 shall be awarded an annualized salary increase equal to  
19 three percent (3%) for persons whose gross annual salary as of June  
20 30, 2022, was Eighty Thousand Dollars (\$80,000.00) or less.

21 B. Except for those personnel specifically excluded from  
22 eligibility for any increase or advancement in salary pursuant to  
23 this section, the salary increase provided by this section shall be  
24 applicable to:

- 1 1. Employees of county health departments;
- 2 2. Employees of a conservation district; and
- 3 3. Employees of the George Nigh Rehabilitation Institute.

4 C. Employees eligible for the increase provided for in  
5 subsection A of this section who are on leave without pay on July 1,  
6 2022, shall receive an annualized increase, effective upon their  
7 return to work, but shall not receive any increase for a period of  
8 time prior to their return to work.

9 D. Employees who leave the state service before July 1, 2022,  
10 and who are reinstated or reemployed in the state service during  
11 July 2022 without a break in service, who are otherwise eligible for  
12 the pay increase provided for in this section, shall be granted such  
13 raise effective immediately upon such reinstatement or reemployment.  
14 As used in this subsection, "break in service" is defined as a  
15 period of time in excess of thirty (30) calendar days between two  
16 periods of state employment.

17 E. The following officers and employees shall be ineligible for  
18 a pay increase pursuant to this section and nothing, except as  
19 otherwise provided by Section 840-2.17 of Title 74 of the Oklahoma  
20 Statutes, shall be construed to authorize any increase or  
21 advancement of the salaries of:

- 22 1. Any elected official;
- 23 2. Any cabinet secretary whose salary is governed by Section  
24 10.5 of Title 74 of the Oklahoma Statutes;

1       3. Any agency director;

2       4. Any Justice or judge whose salary is governed by the  
3 provisions of Title 85A of the Oklahoma Statutes or whose  
4 compensation is set by the Board on Judicial Compensation pursuant  
5 to Section 3.4 of Title 20 of the Oklahoma Statutes;

6       5. Any district attorney whose salary is governed by Section  
7 215.30 of Title 19 of the Oklahoma Statutes;

8       6. Officers and employees of institutions under the  
9 administrative authority of the Oklahoma State Regents for Higher  
10 Education, except for officers and employees of the George Nigh  
11 Rehabilitation Institute;

12       7. Persons employed pursuant to Section 2241 of Title 74 of the  
13 Oklahoma Statutes;

14       8. Persons employed pursuant to Section 1.6a of Title 53 of the  
15 Oklahoma Statutes;

16       9. Persons employed or under contract pursuant to subsection B  
17 of Section 1419 of Title 10 of the Oklahoma Statutes; and

18       10. The Adjutant General and Assistant Adjutants General  
19 pursuant to Section 27 of Title 44 of the Oklahoma Statutes.

20       F. No salary increase pursuant to this section shall be made  
21 that exceeds a salary limitation provided in an agency's annual  
22 appropriation bill or salary limits set by statute.

23       SECTION 2. This act shall become effective July 1, 2022.

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1       SECTION 3. It being immediately necessary for the preservation  
2 of the public peace, health or safety, an emergency is hereby  
3 declared to exist, by reason whereof this act shall take effect and  
4 be in full force from and after its passage and approval.

5 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS  
6 April 13, 2022 - DO PASS AS AMENDED  
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